



सत्यमेव जयते

GOVERNMENT OF ASSAM

STRATEGY PAPER

FOR MAN POWER AND
HUMAN RESOURCE RATIONALIZATION

TARGETS AND GOAL FOR 2019-2024



ANIMAL HUSBANDRY
& VETERINARY DEPARTMENT
Government of Assam

ANIMAL HUSBANDRY AND VETERINARY DEPARTMENT

ASSAM::GUWAHATI-781003

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**ANIMAL HUSBANDRY AND VETERINARY DEPARTMENT
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INDEX

SN	Content	Page No.
1	Introduction	1
2	Strength requirement of veterinary Professionals	1
3	Review of retirement scenario V/S new recruitment and promotion	1
4	The context of Assam	2
5	Where the Department at present	3
6	Where we are going - Proposed strategy	3
7	Need of cadre review	7
8	Strength requirement of veterinary Professionals and relationship with cadre review	7
9	Review of retirement scenario V/S new recruitment and promotion	7
10	The context of Assam	8
11	Proposed Upgradation and Restructuring of The Cadre Posts of Animal Husbandry and Veterinary Department	10
12	Financial Implication after up gradation	11
13	Justification	11
14	Re-designation of the Cadre posts with Job chart after re-structuring	11
15	Need of Contractual Manpower Engagement	29
16	Overview On Cotractual Manpower Engagement	30

MANPOWER & HUMAN RESOURCE RATIONALIZATION OF A.H.& VETERINARY DEPARTMENT, ASSAM:

Introduction:

The AH & Veterinary Department of Assam was established in pre independence era in 1905 and had transformed into present structure with time to time incorporation of the requirements according to public need and animal welfare/ productivity until late 70's and incorporation of new posts as per schematic requirements from time to time afterwards.

However, the reorganization and review of its cadre according to present day changing need and newer schematic requirements is pending since about last 40 years.

There are many posts which were created under various sponsored schemes, but are now completed or re-assigned with other allied schemes. Many officials holding under such schemes are assigned to other functions without any administrative order that describes new job role for such officers.

Strength requirement of veterinary Professionals :

The changing scenario of veterinary service delivery requirements also demands undertaking organizational development and cadre review exercise.

The National Commission on Agriculture in 1976 suggested that there should be one veterinarian per 5000 cattle head by the year 2000. As per this recommendation the **number of veterinarians required for Assam is 2,529 against the existing strength is 1003 veterinarians**. This clearly indicates the additional requirement of veterinary professionals in service delivery programs. The cadre strength can be raised in phased manner.

At present many veterinary infrastructural facilities were created under the projects RIDF/ RKVY/ ESVHD. The strength of laboratories is increased from 7 numbers to 17 numbers. The very objective of creation of these much needed additional infrastructures will be defeated unless suitable manpower is engaged to run these institutions. Redeployment of existing manpower to man these institutions from various schemes and projects (from those which can now be run through normal administrative structure of the department) will also be a part of cadre review and manpower rationalization to obtain a solution.

Review of retirement scenario V/S new recruitment and promotion:

The superannuation projections till 2030 shows that 72% of the present workforce of the department is going to retire by the end of 2030 and most of these persons are occupying posts above the entry level or likely to be promoted. The top level posts are lying vacant since a long time and are unlikely to be filled in near future if the present situation prevails.

The average age of fresh appointments made against existing vacant posts at entry level in recent years ranges between 30 to 37 years and presently, a fresh appointee has to wait for 25-30 years to get promoted to next cadre.

This implies that the fresh recruits may only get one promotion before his retirement. This will result in complete vacancy in higher posts and affect adversely the command system and administration. Therefore the **promotion policy needs immediate review** to save the department from collapsing. Therefore the cadre review is proposing abolishment of one cadre so that a **pyramidal structure** can be maintained between cadres to ease the situation to some extent.

The veterinary services include an array of activities which needs organizational structure to be appropriately placed. In the past the department had created posts according to need of hour and thus there are many areas which lost its relevance in the present day context. Nevertheless the department is still deficient in its actual requirement of manpower. However, it is believed that rationalization of manpower and cadre review can be an answer to ease the present difficulty in delivery of veterinary services. In the present context as outlined by International Organization of Animal Health, **the main function of the department** can be categorized into the following:

1. Animal Husbandry activities (Production, animal movement and traceability)
2. Animal Health and Disease control
3. Training (continued education of staff and farmer training in scientific management of livestock and poultry)
4. Animal Breeding and breed conservation
5. International trade related affairs (food safety, animal welfare etc)
6. Policy Monitoring, Data management and legislations
7. Interactive module with different stakeholders

The context of Assam:

The veterinary service delivery is to be provided at farmers' doorstep as animals are not always possible to be transported to veterinary facilities. Therefore, it will be rational to have a veterinary institution manned by a qualified veterinarian in **every 25 sq km area**, so that the stakeholders can reach nearest veterinarian **by travelling not more than 5 km**. Assam possess a land area of 78,523 sq km out of which 26,782 sq km is forest area. Therefore the area of consideration will be 51,741 sq km (subtracting the forest area). Therefore the **strength of veterinarian at grass root level should be 2070 Nos. The present strength thus needs to be raised by another 1267 Nos** of field veterinarian.

However, considering the present policy of the state, the cadre review and rationalization of manpower is planned with the existing staff.

In the context of Assam the veterinary services needs to be focused on

1. Animal Husbandry activities
2. Livestock Health and Disease control activities
3. Animal Breeding activities
4. Employment generation & Training
5. Others including administration, animal welfare, Livestock Market control, Data management etc.

The first three activities needs services up to grass root level needing most of the manpower. It is possible to engage the Sub divisional level officers to grass root level officers in all the three activities. Therefore the organogram for the first three activities will be as follows:

Considering these aspects the department in consultation with the Veterinary Service Association has drafted a manpower rationalization and cadre review to provide better service to different stakeholders. It was also believed that no new posts are possible to be created at the Present juncture.

PROPOSED STRETAGY FOR MANPOWER & HUMAN RESOURCE RATIONALIZATION

1. WHERE THE DEPARTMENT AT PRESENT.
2. WHERE WE ARE GOING.
3. HOW WILL WE GET THERE.

Where the Department at present:

1. Most of the administrative posts of the department are holding by the in-charge officers throughout the state due to non- filling of the higher cadre posts.
2. The service delivery system in field condition is very badly hampered due to non filling of the para-veterinary and Grade-IV staff.
3. Due to service adjustment of the staff for the institutes where posts are not sanctioned, the actual afford of the incumbent to their concerned institutes have been deferred

Where we are going - Proposed strategy:

- A. Filling up All Vacant Posts in Veterinary cadre Posts in every calendar year by amending some rules & clause of The Assam Animal Husbandry, Veterinary & Dairying service Rules,1988. (Under active consideration of Govt.) and filling of other vacant posts of A.H. & Veterinary Department as and when the vacancies are arises for better service delivery system.
 - B. Cadre Review and Manpower Rationalization to obtain optimum service delivery from each of the cadre to enhance productivity in term of animal products. (Under active consideration of Govt.)
 - C. Contractual Engagement in Various level till the regular appointment to fill up the vacancies and in institutes where post not sanctioned. (Under active consideration of Govt.)
 - D. Creation of post set up in the newly created administrative districts and Sub-divisions.
 - E. Engagement of professional Advisory Concern for complete Manpower Rationalization and submit the report thereof.
- A. Proposed Amendment of some rules & clause of The Assam Animal Husbandry, Veterinary & Dairying service Rules,1988.**

Rule	Sub rule No	Present Rule	Amendment proposed	Justification
Amendment of Rule 2 (Amendment on 2 nd July'1994)	2	In the principal rules, in rule 2 after clause (1) the following definitions shall be added namely (j) "University" means the Assam Agricultural University (k) "Director" means the Director of Veterinary and Animal Husbandry.	Should be deleted	As the Post of the Director is the Promotional cadre Post, So recruitment to the post of Director shall be made on promotion in accordance with Rule-11,12and 14 from service borne cadre with Registered Veterinary Practitioner. This amendment will remove the biasness of the rule limiting the recruitment from Assam Agricultural University only
Rule-5	1	Recruitment to the cadre of Director shall be made on promotion in accordance with rules 11,12,&14	Recruitment to the cadre of Director shall be made on promotion in accordance with Rule-11,12and 14 from service borne cadre with Registered Veterinary Practitioner."	As per provision of Indian Veterinary Council Act-1984,-" No person other than a Registered Veterinary Practitioner shall : (a) hold office as veterinarian or surgeon or any other like office "by whatever name called" in Government or any institution maintain by a local or other authority. In this connection there is a Gazette notification from Legislative Department Govt. of Assam vide notification No. LGL.121/72/119 dated 9 th June 1980.

Rule	Sub rule No	Present Rule	Amendment proposed	Justification
Rule-5 Amendment on 2 nd July' 1994	1	"Provided further that if the Governor is entified that it is necessary to do so in public intercate, an academican of the Assam Agricultural university having not less than 20 years experience of teaching in any branch of the Animal Husbandry Science may be appointed to the cadre of Director on deputation from such petrol as may be considered approprie and as may be agreed to by the University"	To be deleted	As the Post of the Director is the Promotional cadre Post ,So recruitment to the post of Director shall be made on promotion in accordance with Rule-11,12and 14 from service borne cadre with Registered Veterinary Practitioner. This amendment will remove the biasness of the rule limiting the recruitment from Assam Agricultural University only
Rule-6		Direct recruitment to any cadre shall be made by the Governor on the basis of recommendation made by the commission in accordance with the procedure hereinafter provided..	Direct recruitment to entry point cadre shall be made by the Governor on the basis of recommendation made by the commission in accordance with the procedure hereinafter provided.	As there is no provision the department for lateral entry in promotional cadre post by direct recruitment procedure, Department proposed to apply direct recruitment only for the entry point (Veterinary Officer/ Block Veterinary Officer).
Rule-11	4	Subject to suitability, an officer shall be eligible for promotion from one cadre/ grade to another cadre/ grade if: (a) He has rendered the minimum continuous service in cadre/ grade as the case may be for a period of 3 years on 1 st January of the year of promotion and in case of direct recruitment	Subject to suitability, an officer shall be eligible for promotion from one cadre/ grade to another cadre/ grade if: (a) He has rendered the minimum continuous service in the Department as the case may be for a period of "5 "years from entry point in the cadre of VO/BVO and its equivalent in the Directorate of A.H.& Veterinary and Plant	The department is suffering from acute shortage of officers and 3 years on 1 st January of the year of promotion in a cadre is becoming a limiting factor for filling up the shortage

Rule	Sub rule No	Present Rule	Amendment proposed	Justification
			Manager and its equivalent cadre in the Dairy Dev. Department. From SDVO and equivalent cadres up to the cadre of Director promotion can be given effect as on when vacancies arises or 1 year from the date of joining in the respective promoted cadres.	
12	(2)(C)	The character rolls for a period of at least 5 consecutive years including 3 ACRs in the working cadre/ grade and personal file of officers listed	“Character roll” should be deleted; “5 consecutive years” should be replaced with “ACR of 3 consecutive years”	Character roll is applicable only for non gazette public servants and thus is irrelevant
12	3	The selection shall be made on the basis of merit-cum-seniority	The selection shall be made on the basis of seniority	As the Gradation List is prepared on merit basis and on merit basis seniority is determined in Gradation List, So selection shall be made on seniority basis.
12	9	The promotion shall be made in accordance with the lists finally approved by the commission under rule 12 (2) as the case may be	Should be deleted	As regularization is already made by the commission for the officers at the entry level, therefore repeated regularization at each level is not felt necessary and such repeated regularization is not practiced in many sister departments like Agriculture and Health Deptt. of Govt. of Assam.
13	1	On receipt of the list for the posts in different cadre from the Board, the Appointing Authority shall forward it to the Commission together with the information and documents as referred to in sub-rule(2) or Rule12 with a request to approve the list.	In the Principal Rules, Rule-13, sub rule-1 should be deleted.	These rules are not necessary as direct recruitment to promotional posts is done away with for all the promotional posts.

Rule	Sub rule No	Present Rule	Amendment proposed	Justification
13	2	.The Commission shall consider the select list recommended by the Board together with the information and documents and such other document and information as maybe required from the Appointing Authority. The Commission shall finally approve the list with such modification as it considers just and proper	In the Principal Rules, Rule-13, sub rule-2 should be deleted.	These rules are not necessary as direct recruitment to promotional posts is done away with for all the promotional posts.
13	3	The select list shall remain valid for 12 calendar months from the date of approval by the Commission.	In the Principal Rules, Rule-13,sub rule-3 should be deleted.	These rules are not necessary as direct recruitment to promotional posts is done away with for all the promotional posts.
Schedule-II	A (I)	For the post of Director, Animal Husbandry and Veterinary Department. Qualification (a) Basic degree or diploma in Animal Husbandry and Veterinary Science (a) Post graduate degree or diploma or specialization in any branch of Animal Husbandry and Veterinary Science	For the post of Director, Animal Husbandry & Veterinary Department Sub Rule A(I),(a) "Basic Degree in Animal Husbandry and Veterinary Science." (b)"Post Graduate Degree in any branch of Animal Husbandry and Veterinary Science.	
Schedule-II	A (II)	For the post of Director, Dairy Development Department Qualification (a) Basic degree or diploma in Animal Husbandry and Veterinary Science/ Dairy Science (b) Post graduate degree or diploma or specialization in any branch of Animal Husbandry and Veterinary Science/Dairy Science	(a) "Basic Degree in Animal Husbandry and Veterinary Science. "/Dairy Technology (b)"Post Graduate Degree in any branch of Animal Husbandry and Veterinary Science."/Dairy Technology	

PROPOSED CADRE REVIEW AND MANPOWER RATIONALIZATION AND OF A. H. & VETERINARY DEPARTMENT, ASSAM

Need of cadre review:

The AH & Veterinary Department of Assam was established in pre independence era in 1905 and had transformed into present structure with time to time incorporation of the requirements according to public need and animal welfare/ productivity until late 70's and incorporation of new posts as per schematic requirements from time to time afterwards.

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There are many posts which were created under various sponsored schemes, but are now completed or re-assigned with other allied schemes. Many officials holding under such schemes are assigned to other functions without any administrative order that describes new job role for such officers.

Strength requirement of veterinary Professionals and relationship with cadre review:

The changing scenario of veterinary service delivery requirements also demands undertaking organizational development and cadre review exercise.

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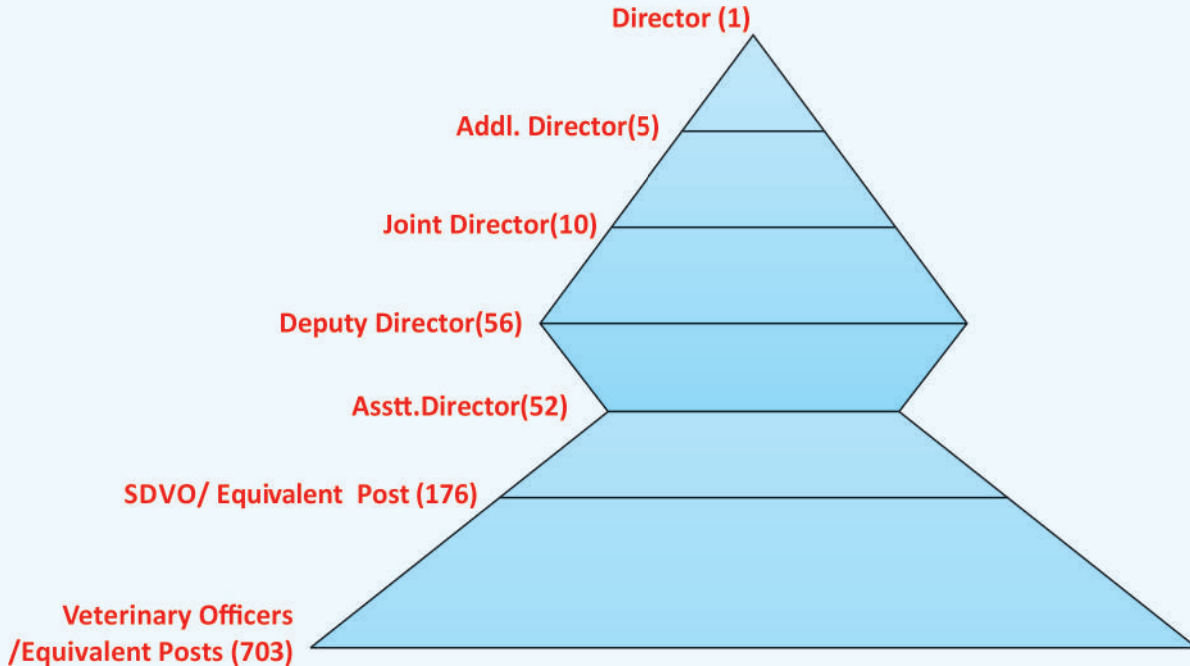
Sl. No.	Name of the Posts.	Existing number of Posts.	Proposed number of Posts to be upgraded from immediate lower cadre..	Proposed cadre strength after upgradation	Remarks.
1	Director	1	Nil	1	No Change is proposed

Sl. No.	Name of the Posts.	Existing number of Posts.	Proposed number of Posts to be upgraded from immediate lower cadre..	Proposed cadre strength after upgradation	Remarks.
2	Additional Director	5	4	9 (5+4=9)	4 Zonal Joint Directors is proposed to be upgraded to Additional Director
3	Joint Director	10	33	39 (10-4+33=39)	After Up-gradation of 4 nos of Zonal Jt. Director; 6 posts will remain in the Cadre and another 33 posts from Dy. Director Cadre is proposed to be upgraded to Joint Director Cadre.
4	Deputy Director	56	52	75 (56-33+52=75)	After Up-gradation of 33 nos. of Posts of Deputy Director; 23 Nos. of Posts will remain in the Cadre and 52 posts of Asstt. Director is proposed to be upgrade to Deputy Director Cadre.
5	Asstt. Directors	52	176	176 (52-52+176=176)	All 52 posts in this cadre is proposed to be upgraded to Deputy Director and all 176 Sub-Divisional A. H. & Veterinary Officer is upgraded to Assistant Director cadre.
5	Sub Divisional A. H. & Veterinary Officer & Equivalent posts.	176	0	0 (176-176+0=0)	This cadre is proposed to be upgraded to Asstt. Director.
6	Veterinary officers	703	0	703 (703-0+0=703)	No change is proposed
	Total	1003	89	1003	The Restructuring/ Cadre Review is proposed without effecting the Total Cadre Strength.

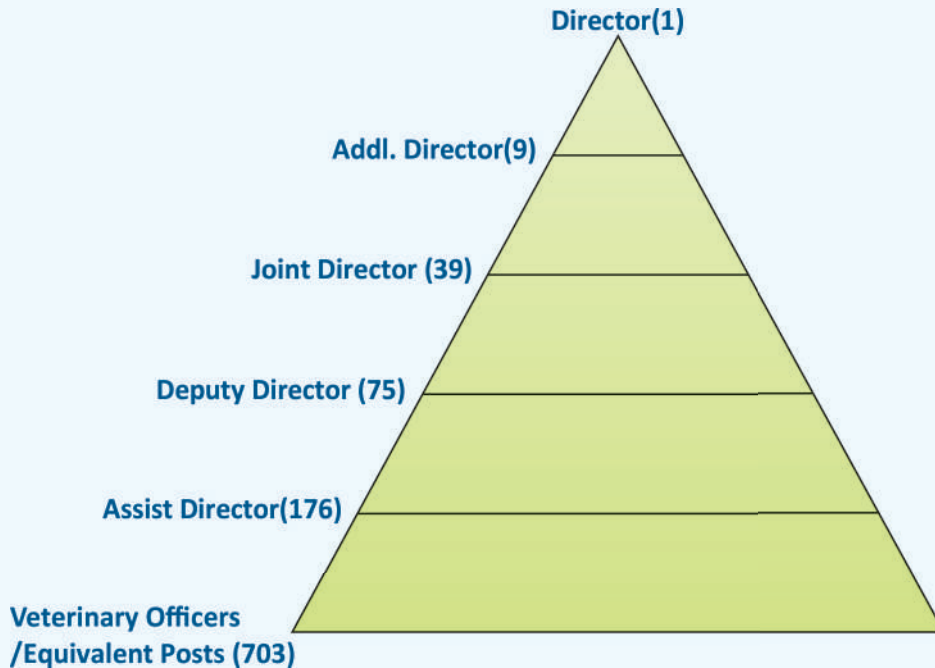
PROPOSED UPGRADATION AND RESTRUCTURING OF THE CADRE POSTS OF ANIMAL HUSBANDRY AND VETERINARY DEPARTMENT.

A. Present Non-Pyramidal Structure of Cadre Strength of A. H. & Veterinary department

(Where promotional avenue is always problematic and the promotional benefit is not shared by the Cadres resulting in recurrent vacancy in the higher cadre posts)



B. Proposed Pyramidal Structure of Cadre Strength of A. H. & Veterinary department after Re-Structuring /Cadre Review.



(Where promotional avenue will not be disturbed and always all Cadre posts will get due share of the promotion benefit to fill the vacancies in all Cadres)

Financial Implication after up gradation:

The basic pay of all the posts are 30000 – 110000 and cadre wise pay differs only through grade pay. Therefore exercise for financial involvement is calculated on the basis of difference in grade pay.

Sl No	Name of the Cadres	Basic pay same for all the Cadres as shown below.	Grade Pay of different Cadres (Rs.)	Difference of Grade Pay between the Cadres Per month (Rs).	No of post proposed to be upgraded from the immediate lower Cadre.	Total Financial involvement in each Cadre Per month (Rs.)
1	2	3	4	5	6	7(5X6)
1	Additional Director	30000-110000	16900	(16900- 15700) =1200	4	4,800
2	Joint Director		15700	(15700-14500) =1200	33	39600
3	Deputy Director		14500	(14500- 13900) =600	52	31,,200
4	Assistant Director		13900	13900-13300) =600	176	105600
Gross additional Amount requirement Per month						181200

JUSTIFICATION:

1. Due to Non-Pyramidal Structuring in the Cadre Strength the benefit of the promotion process is not shared equally in filling vacancies to all the Cadres, as a result the post are lying vacant years together in higher Cadres, adversely affecting the command system and administration.
2. The Cadre Review and manpower rationalization is utmost urgent for the department by Re-structuring the Cadre Strength in Pyramidal form for better service delivery.
3. With a very little financial involvement, the Cadre Review is possible to overcome age old bottle neck/ constraint in the promotional avenue of the department.
4. This structure of cadre review is proposed by abolishing of one cadre so that a **pyramidal structure** can be maintained between the cadres to ease the bottleneck situation and to restore the effectiveness of chain of command.

Re-designation of the Cadre posts with Job chart after re-structuring:

1. Additional Director (9 Nos)

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
1	Additional Director (HQ), Chenikuthi	Addl. Director (Administration and Planning), Chenikuthi	The activities relating to General Administration and overall planning.
2	Additional Director (SAHP), Chenikuthi	Additional Director (Livestock Development) and Ex Officio CEO, ALDA, Khanapara	Will be responsible for successful planning development and implementation of the production based programmes of livestock, poultry and fodder, including wild life sector.
3	Addl. Director (Hills), Haflong	Addl. Director (Hills), Haflong	Addl. Director(Hills) is responsible for formulating and implementing the different schemes relating to the hills districts of the state.
4	Director, Institute of Farm Management (I.F.M) Rani,	Director, RILEM,Rani, Training and entrepreneurship development,	All training related activities (Training of paravets, matters of veterinary school, matters of VTC, matters related to farmers training etc.)

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
5	Addl. Director (BTC), Kokrajhar	Director, (BTAD), Kokrajhar	Director(BTAD) is responsible for formulating and implementing the different schemes relating to the BTAD districts of the state.
6-9	Proposed to be upgraded from Zonal Jt Directors, (Guwahati, Silchar, Tezpur, Jorhat)	Addl Director (Upper Assam Zone, Lower Assam Zone, Middle Assam Zone & Barak Vally Zone)	Review and implementation of all schematic as well as administrative works of the zonal districts.

2. Joint Director (39 Nos)

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
1	Joint Director (HQ), chenikuthi	Jt. Director, Administration and Planning, Chenikuthi	Will look after the animal husbandry activities as well as administrative activities including works of planning, engineering, central store etc.
2	Joint Director (TSP), Chenikuthi	Jt Director, Spl. Programs, Chenikuthi	Will look after the activities related to special programs of state and central like Animal Husbandry/ Infrastructure development/Tribal / SC welfare etc.
3	Joint Director (Frozen Semen), Khanapara	Jt. Director, Animal Breeding, Khanapara & CEO ALDA	Will look after all animal breeding activities including the AI network, calf born data, animal traceability / identification, sire evaluation, frozen semen banks and production centre.
4	Joint Director (AHA), Chenikuthi	Jt. Director, Livestock Development, & Nodal Officer NLM, Khanapara	Will look after the animal health, animal welfare, public health, food safety, live animal markets, biosecurity etc.
5	Joint Director (IVB), khanapara	Joint Director (Disease control and Biologicals), khanapara	To look after disease control activities, production and procurement of vaccines and biological etc.
6	Joint Director (ICDP), Chenikuthi	Joint Director (Farm Affairs), Khanapara	Will look after all the departmental farms, farm related entrepreneurship development, value addition of animal products and will be
7	District AH & veterinary Officer, Dhubri	Joint Director, Dhubri	Over all Head of the Dist A. H. & Vety. Deptt.
8	District AH & veterinary Officer, Kokrajhar	Joint Director, Kokrajhar	Over all Head of the Dist A. H. & Vety. Deptt.
9	District AH & veterinary Officer, Bongaigaon	Joint Director, Bongaigaon	Over all Head of the Dist A. H. & Vety. Deptt.
10	District AH & veterinary Officer, Chirang	Joint Director, Chirang	Over all Head of the Dist A. H. & Vety. Deptt.
11	District AH & veterinary Officer, Goalpara	Joint Director, Goalpara	Over all Head of the Dist A. H. & Vety. Deptt.
12	District AH & veterinary Officer, Baska	Joint Director, Baksa	Over all Head of the Dist A. H. & Vety. Deptt.
13	District AH & veterinary Officer, Barpeta	Joint Director, Barpeta	Over all Head of the Dist A. H. & Vety. Deptt.
14	District AH & veterinary Officer, Nalbari	Joint Director, Nalbari	Over all Head of the Dist A. H. & Vety. Deptt.

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
15	P.O.(SAHP), Kamrup., Kamrup (Rural)	Joint Director, Kamrup (Rural)	Over all Head of the Dist A. H. & Vety. Deptt.
16	District AH & veterinary Officer, Morigaon	Joint Director, Morigaon	Over all Head of the Dist A. H. & Vety. Deptt.
17	District AH & veterinary Officer, Nagaon	Joint Director, Nagaon	Over all Head of the Dist A. H. & Vety. Deptt.
18	District AH & veterinary Officer, Golaghat	Joint Director, Golaghat	Over all Head of the Dist A. H. & Vety. Deptt.
19	District AH & veterinary Officer, Jorhat	Joint Director, Jorhat	Over all Head of the Dist A. H. & Vety. Deptt.
20	District AH & veterinary Officer, Sivasagar	Joint Director, Sivasagar	Over all Head of the Dist A. H. & Vety. Deptt.
21	District AH & veterinary Officer, Dibrugarh	Joint Director, Dibrugarh	Over all Head of the Dist A. H. & Vety. Deptt.
22	District AH & veterinary Officer, Tinsukia	Joint Director, Tinsukia	Over all Head of the Dist A. H. & Vety. Deptt.
23	District AH & veterinary Officer, Dhemaji	Joint Director, Dhemaji	Over all Head of the Dist A. H. & Vety. Deptt.
24	District AH & veterinary Officer, Lakhimpur	Joint Director, Lakhimpur	Over all Head of the Dist A. H. & Vety. Deptt.
25	District AH & veterinary Officer, Sonitpur	Joint Director, Sonitpur	Over all Head of the Dist A. H. & Vety. Deptt.
26	District AH & veterinary Officer, Udalguri	Joint Director, Udalguri	Over all Head of the Dist A. H. & Vety. Deptt.
27	District AH & veterinary Officer, Darrang	Joint Director, Darrang	Over all Head of the Dist A. H. & Vety. Deptt.
28	District AH & veterinary Officer, KarbiAnglong	Joint Director, KarbiAnglong	Over all Head of the Dist A. H. & Vety. Deptt.
29	District AH & veterinary Officer, DimaHasao	Joint Director, DimaHasao	Over all Head of the Dist A. H. & Vety. Deptt.
30	District AH & veterinary Officer, Cachar	Joint Director, Cachar	Over all Head of the Dist A. H. & Vety. Deptt.
31	District AH & veterinary Officer, Karimganj	Joint Director, Karimganj	Over all Head of the Dist A. H. & Vety. Deptt.
32	District AH & veterinary Officer, Hailakandi	Joint Director, Hailakandi	Over all Head of the Dist A. H. & Vety. Deptt.
33	Project Officer, SAHP, Dhubri	Joint Director, South Salmara, Mancachar	Over all Head of the Dist A. H. & Vety. Deptt.
34	Project officer, SAHP, Nagaon	Joint Director, Hojai	Over all Head of the Dist A. H. & Vety. Deptt.
35	Deputy Director (ARV), IVB, Khanapara	Joint Director, BiswanathChariali	Over all Head of the Dist A. H. & Vety. Deptt.
36	Deputy Director (Epidemiology), AHC, Khanapara	Joint Director, Majuli	Over all Head of the Dist A. H. & Vety. Deptt.
37	Dy. Director (SAHP) Breeding, Chenikuthi	Joint Director, Charaideo	Over all Head of the Dist A. H. & Vety. Deptt.

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
38	Deputy Director, Poultry ,Chenikuthi, Guwahati	Joint Director (Poultry), Chenikuthi,Guwahati	The Schematic head of the all poultry Dev. In the State,
39	Dy. Director, AHC, Khanapara	Joint Director, AHC/NERDDL	Administration and other matter of disease investigation, surveillance and control program

2. Deputy Director (75 Nos)

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
1	Dy. Director (Piggery), Chenikuthi	Dy. Director (Piggery), Chenikuthi	As Per service manual
2	Dy. Director (Fodder), Chenikuthi	Dy. Director (Fodder), Chenikuthi	As Per service manual
3	Dy. Director, ICDP, Khanapara	Deputy Director, Animal Breeding, Khanapara	As Per service manual
4	Dy. Director Sire Evaluation ,Khanapara	Deputy Director (Breed conservation and Policy matters)	Perform Breeding Policy and Breed conservation etc.
5	Dy Director, PTS, Barpeta	Dy Director, PTS, Barpeta	As Per service manual
6	Dy. Director (SAHP) Health, Chenikuthi	Deputy Director ()	Perform Joint venture with SOP
7	Dy. Director, RP	Dy Director (RP)	As Per service manual
8	Special Officer (Planning), Chenikuthi	Special Officer (Planning and development), Chenikuthi	As Per service manual
9	Credit Planning officer, Chenikuthi	Deputy Director, (Special Programs-I)	Perform Joint venture under J.D. Special programme-1
10.	Dy. Dir, Buffalo Breeding Farm, Silonijan	Dy. Dir, Buffalo Breeding Farm, Silonijan	As Per service manual
11.	DY. Director, Broiler Farm, Birubari	DY. Director, Broiler Farm, Birubari	As Per service manual
12.	Dy. Director (Quality Control, IVB) , Khanapara	Dy. Director (QC) , Khanapara	As Per service manual
13	Dy. Director (Administration Hills, Haflong.	Deputy Director, (LH & DC Hill zone), (DimaHasao, Karbi Anglong), (HQ-Haflong)	Look after the Livestock Health and disease in the respective district.
14.	Dy Director, BCPP, Khanapara	Deputy Director, (BCPP)	As per Service manual
15.	Dy Director(Hills), Haflong	Dy. Director, Monitoring and Evaluation, Hill zone, Haflong	Will monitor and evaluate the A. H. & Vety activities.
16.	Specialist , IFM Rani	Deputy Director, Training, Extension, RILEM	Will look after the training and extension programme in RILEM.
17.	Specialist , IFM Rani	Deputy Director, Training, Extension, RILEM	Will look after the training and extension programme in RILEM
18.	Credit Planning Officer, IFM Rani	Deputy Director, Planning, RILEM	As per job chart as Credit Planning Officer.
19.	Principal VTC (chotaWasling, DimaHasao)	Principal VTC(chotaWasling, DimaHasao)	As Per service manual

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
20.	Principal, VFA Tr School, Nalbari	Principal, VFA Tr School, Nalbari	As Per service manual
21.	Principal, VFA School (Ghongur)	Principal, VFA School (Ghungoor)	As Per service manual
22.	P.O.SAHP, Karbi Anglong.	Deputy Director, Planning and Monitoring, Karbi Anglong.	As Per service manual .
23	Chief Chemist, Khanapara	Chief Chemist, Khanapara	As Per service manual
24	Cattle sterility officer, Chenikuthi	Deputy Director, Public Grievances and Food Safety, Chenikuthi	Will look after the public grievances and food safety measures.
25	Livestock Census Officer	Livestock Census Officer	As Per service manual
26	Vety. Information Officer	Vety. Information Officer	As Per service manual
27	Asstt. Director Monitoring	Deputy Director, IT and Monitoring, Chenikuthi	As Per service manual
28	Asstt. Director, Central veterinary Store, Chenikuthi	Deputy Director, Central veterinary Store, Chenikuthi	As Per service manual
29	Key Village Officer, Chenikuthi	Deputy Director, Breed Conservation & Selective Breeding.	Will perform Breed Conservation & Selective Breeding.
30	Asstt. Director (Poultry Disease), Khanapara	Deputy Director (Poultry Disease), Khanapara.	As per service manual.
31	Manager Tech-I, Birubari	Deputy Director, Administration, Chenikuthi	Will look after administrative matter under JD administration.
32	Marketing Officer, Birubari	Marketing Officer, Birubari	As Per service manual
33	Geneticist Sire Evaluation scheme	Deputy Director (Sire Evaluation)	Progeny Testing at Barapeta Bull Mother Farm.
34	OFFICER IN –CHARGE, I.C.D.P , Tezpur	Deputy Director (Animal Breeding), Tezpur	As Per service manual
35	OFFICER IN –CHARGE, I.C.D.P , Hawly	Deputy Director (Animal Breeding), Hawly	As Per job chart of O/C, ICDP in service manual.
36	OFFICER IN –CHARGE, I.C.D.P , Kokrajhar	Deputy Director (Animal Breeding), Kokrajhar	As Per job chart of O/C
37	OFFICER IN –CHARGE, I.C.D.P , Nagaon	Deputy Director (Animal Breeding), Nagaon	As Per job chart of O/C
38	OFFICER IN –CHARGE, I.C.D.P , Demow	Deputy Director (Animal Breeding), Demow	As Per job chart of O/C
39	OFFICER IN –CHARGE, I.C.D.P , Manja	Deputy Director (Animal Breeding), Manaja	As Per job chart of O/C
40.	OFFICER IN –CHARGE, I.C.D.P , Silchar	Deputy Director (Animal Breeding), Silchar	As Per job chart of O/C
41.	OFFICER IN –CHARGE, I.C.D.P , Tinsukia	Deputy Director (Animal Breeding), Tinsukia	As Per job chart of O/C
42.	OFFICER IN –CHARGE, I.C.D.P , Lakhimpur	Deputy Director (Animal Breeding), Lakhimpur	As Per job chart of O/C

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
43	Development officer (pig, Sheep & Goat), Chenikuthi.	Deputy Director, Small Animal Farming	Look after the Small animal Dev. Programme of the state.
44	Manager, CCR Farm, Khanapara	Deputy Director, Cattle & CCR farm, Khanapara	As Per service manual
45.	Research officer, CPBP, Khanapara	Deputy Director, Farm Affairs, Khanapara	Look after the Poultry entrepreneurship Dev. Programme.
46.	Manager, Base Pig Breeding farm, Khanapara	Deputy Director, Base Pig Breeding Farm, Rani	As Per Job chart of Manager, Base Pig Breeding farm in service manual
47.	Manager SHEEP BREEDING FARM, SILONIJAN	Manager SHEEP BREEDING FARM, SILONIJAN	As Per job chart of Manager SHEEP BREEDING FARM, SILONIJAN in service manual
48.	MANAGER, State Central Duck Breeding Cum Research Station Kaliabor:	Deputy Director, State Central Duck Breeding Cum Research Station Kaliabor:	As Per job chart of MANAGER, State Central Duck Breeding Cum Research Station Kaliabor in service manual.
49.	POULTRY DEVELOPMENT OFFICER, Chenikuthi	Deputy Director, Poultry, Chenikuthi	As Per Job chart of POULTRY DEVELOPMENT OFFICER, Chenikuthi in service manual.
50.	Asstt, Director (bact), IVB, Khanapara	Deputy Director (bact), IVB, Khanapara	As Per job chart of Asstt, Director (bact), IVB, Khanapara in service manual
51.	Asstt. Director (viral vaccine), IVB.	Deputy Director (Viral), IVB, Khanapara	As Per job chart of Asstt. Director (viral) in service manual
52.	Livestock Production officer, Chenikuthi.	Deputy Director (LH & DC, Lower Assam zone), Kamrup, Barpeta, Baksa & Nalbari (HQ- Guwahati)	Will look after the livestock Health and Disease control prog. In respective district.
53.	R.O. (TB), Khanapara	Deputy Director, (LH & DC- West Assam Zone), Dhubri, Mancachar, Bongaigaon, Chirang, Kokrajhar & Goalpara (HQ- Bongaigaon)	Will look after the livestock Health and Disease control prog. In respective district.
54.	Rinderpest Eradication Officer, Dhemaji	Deputy Director (LH & DC- North bank Zone), Lakhimpur & Dhemaji, Biswanath Chariali (HQ- Dhemaji)	look after the livestock Health and Will Disease control prog. In respective district.
55.	REO, Silchar	Deputy Director, (LH & DC), Barak Valley Zone, Silchar	look after the livestock Health and Will Disease control prog. In respective district.
56.	Astt. Director (BCPP, Ghy)	Deputy Director, (LH & DC- east Assam Zone), Tinsukia & Dibrugarh, (HQ- Tinsukia)	look after the livestock Health and Will Disease control prog. In respective district.
57	ASSISTANT DIRECTOR (Livestock Farm), Guwahati	Deputy Director, (LH & DC- Middle Assam Zone), Golaghat, Nagaon, Morigaon, Hojai, (HQ- Nagaon)	look after the livestock Health and Will Disease control prog. In respective district.
58.	ASSISTANT DIRECTOR (Livestock Farm), Jorhat	Deputy Director, (LH & DC- Upper Assam Zone), Sibasagar, Charaideo, Jorhat, (HQ- Jorhat)	look after the livestock Health and Will Disease control prog. In respective district.
59.	Research officer, CPBP, Tezpur	Deputy Director, (LH & DC), Sonitpur, Udalguri, Darrang, (HQ- Tezpur)	look after the livestock Health and Will Disease control prog. In respective district.

Sl no	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
60.	Assistant Director, Monitoring (Hills), Haflong	Deputy Director, Surveillance and Monitoring (Hills), Haflong	Look after the Surveillance and Monitoring of hill districts.
61.	Asstt. Director (BCPP, Azad)	Deputy director, Surveillance & monitoring, Upper Assam Zone, Lakhimpur	Look after the Surveillance and Monitoring of upper Assam zone.
62.	ASSISTANT DIRECTOR (Livestock Farm), Silchar	Deputy director, Surveillance & monitoring, barak valley Zone, Silchar	Look after the Surveillance and Monitoring of Barak Valley zone.
63.	Asst. Dir. (Poultry & Duck), Rani	Deputy director, (Poultry & Duck), Rani	As Per service manual
64	Physiological Chemist (CNS)	Physiological Chemist (CNS)	As Per service manual
65.	Disease Investigation Officer, Khanapara	Disease Investigation Officer, Khanapara	As Per service manual
66.	Special Planning Officer (Hills), Haflong	Deputy Director, Planning and Monitoring, Haflong	As Per service manual .
67.	ASSISTANT DIRECTOR (Livestock), Haflong	Deputy Director, LS, Haflong	As Per service manual
68.	Asstt Dir (Small animal), Rani	Deputy Director, Entrepreneurship Development, RILEM	Look after the Entrepreneurship Development in small animal.
69.	Asstt Director (dairy), Rani	Deputy Director, Farm Management, RILEM	As Per service manual
70.	O/C VOCATIONAL TRAINING CENTER, Dalgaon	Deputy Director, VTC, Dalgaon	As Per service manual
71	O/C VOCATIONAL TRAINING CENTER, Salchapra (Cachar).	Deputy Director, VTC, Salchapra	As Per service manual
72.	Asstt. Director to CHD, BTAD. Kokrajhar, Central Veterinary Store	Deputy Director to CHD, BTAD. Kokrajhar, Central Veterinary Store	As Per service manual
73.	Asstt. Director to CHD, BTAD. Kokrajhar, Planning cum Veterinary Information and Disaster Management	Deputy Director TO CHD, BTAD. Kokrajhar, Planning cum Veterinary Information and Disaster Management	As Per service manual
74.	Asstt. Director to CHD, BTAD. Kokrajhar, Poultry and Livestock Development	Deputy Director TO CHD, BTAD. Kokrajhar, Poultry and Livestock Development	As Per service manual
75.	Assistant Director to CHD, BTAD. Kokrajhar, Poultry and Livestock Farms	Deputy Director, farm Affairs TO CHD, BTAD. KOKRAJHAR, Poultry and Livestock Farms	As Per service manual

3. Assistant Director - 176 Nos.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
1	SDVO, Guwahati	Asstt. Director, Guwahati	As Per service manual

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
2	SDVO, Nalbari	Asstt. Director, Nalbari	As Per service manual
3	SDVO, Barpeta	Asstt. Director, Barpeta	As Per service manual
4	SDVO, Goalpara	Asstt. Director, Goalpara	As Per service manual
5	SDVO, Dhubri	Asstt. Director, Dhubri	As Per service manual
6	SDVO, Mangaldoi	Asstt. Director, Mangaldoi	As Per service manual
7	SDVO, Kokrajhar	Asstt. Director, Kokrajhar	As Per service manual
8	SDVO, Sivasagar	Asstt. Director, Sivasagar	As Per service manual
9	SDVO, Tezpur	Asstt. Director, Tezpur	As Per service manual
10	SDVO, Jorhat	Asstt. Director, Jorhat	As Per service manual
11	SDVO, Dibrugarh	Asstt. Director, Dibrugarh	As Per service manual
12	SDVO, North Lakhimpur	Asstt. Director, North Lakhimpur	As Per service manual
13	SDVO, Nagaon	Asstt. Director, Nagaon	As Per service manual
14	SDVO, Silchar	Asstt. Director, Silchar	As Per service manual
15	SDVO, Karimganj	Asstt. Director, Karimganj	As Per service manual
16	SDVO, Hamren	Asstt. Director, Hamren	As Per service manual
17	SDVO, Chapakhowa	Asstt. Director, Chapakhowa	As Per service manual
18	SDVO, Diphu	Asstt. Director, Diphu	As Per service manual
19	SDVO, Jonai	Asstt. Director, Jonai	As Per service manual
20	SDVO, North Salmara (Abhayapuri)	Asstt. Director, North Salmara (Abhayapuri)	As Per service manual
21	SDVO, South Salmara	Asstt. Director, South Salmara	As Per service manual
22	SDVO, Gossaigaon	Asstt. Director, Gossaigaon	As Per service manual
23	SDVO, Rangia	Asstt. Director, Rangia	As Per service manual
24	SDVO, R. K. Nagar	Asstt. Director, R. K. Nagar	As Per service manual
25	SDVO, Hojai	Asstt. Director, Hojai	As Per service manual
26	SDVO, Dhansiri	Asstt. Director, Dhansiri	As Per service manual
27	SDVO, Bhergaon (Udalguri)	Asstt. Director, Bhergaon (Udalguri)	As Per service manual
28	SDVO, Parbatjhora	Asstt. Director, Parbatjhora	As Per service manual
29	SDVO, Bijni	Asstt. Director, Bijni	As Per service manual
30	SDVO, Tamulpur	Asstt. Director, Tamulpur	As Per service manual
31	SDVO, Salbari	Asstt. Director, Salbari	As Per service manual
32	SDVO, Majuli	Asstt. Director, Majuli	As Per service manual
33	SDVO, BiswanathCharialai	Asstt. Director, BiswanathCharialai	As Per service manual
34	SDVO, Sonari	Asstt. Director, Sonari	As Per service manual
35	Asstt. Res Officer (Sheep & Goat) AHC, Khanapara	Asstt. Director, Mushalpur	As Per service manual
36	Asstt. Disease Investigation Officer (Pig Disease) AHC. Khanapara	Asstt. Director, Bajali	As Per service manual

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
37	Asstt Research Officer, (TB & Brucellosis), AHC, Khanapara	Asstt. Director, Sorbhog	As Per service manual
38	OFFICER IN CHARGE, HUMPSORE, A.H.C. KHANAPARA.	Asstt. Director, Gohpur	As Per service manual
39	ARO (BCPP), North Lakhimpur:	Asstt. Director, Dhakuakhana	As Per service manual
40	ARO (Bacterial-I), IVB, Khanapara	Asstt. Director, Morigaon	As Per service manual
41	ARO, Central Semen CollectionCentre (CSCC) Silchar	Asstt. Director, Hailakandi	As Per service manual
42	ARO, Central Semen CollectionCentre (CSCC) Demow	Asstt. Director, Nazira	As Per service manual
43	ARO, Central Semen CollectionCentre (CSCC) Tezpur	Asstt. Director, Dhekiajuli	As Per service manual
44	Asstt. Research Officer (Bovine mastitis), AHC, KHANAPARA.	Asstt. Director, Bongaigaon	As Per service manual
45	ASSISTANT RINDERPEST ERADICATION OFFICER (AREO), Kokrajhar	Asstt. Director, Kajalgaon	As Per service manual
46	ASSISTANT RINDERPEST ERADICATION OFFICER (AREO), Haflong	Asstt. Director, Maibong	As Per service manual
47	Rural Dairy Extension Officer, ICDP, Tezpur	Asstt. Director, Golaghat	As Per service manual
48	Rural Dairy Extension Officer, ICDP, Khanapara	Asstt. Director, Mukalmua	As Per service manual
49	Rural Dairy Extension Officer, ICDP, Silchar	Asstt. Director, Lakhimpur	As Per service manual
50	Rural Dairy Extension Officer, ICDP, Jorhat	Asstt. Director, Titabor	As Per service manual
51	Rural Dairy Extension Officer, ICDP, Kokrajhar	Asstt. Director, Udalguri	As Per service manual
52	Rural Dairy Extension Officer, ICDP, Tinsukia	Asstt. Director, Margherita	As Per service manual
53	Rural Dairy Extension Officer, ICDP, Lakhimpur	Asstt. Director, Bihpuria	As Per service manual
54	Rural Dairy Extension Officer, ICDP, Manja	Asstt. Director, Bokajan	As Per service manual
55	ASSISTANT KEY VILLAGE OFFICER, DIBRUGARH:	Asstt. Director, Naharkotia	As Per service manual

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
56	ASSISTANT PROJECT OFFICER, SAHP, Nagaon	Asstt. Director, Koliabor	As Per service manual
57	ASSISTANT PROJECT OFFICER, SAHP, Dhubri	Asstt. Director, Bilasipara	As Per service manual
58	Assistant Disease Investigation Officer, (Duck Disease).A.H.C. Khanapara.	Asstt. Director, (Duck Disease).A.H.C. Khanapara.	As Per service manual
59	Assistant Research Officer (Training), Frozen Semen, Khanapara	Asstt. Director, (Training), Frozen Semen, Khanapara	As Per service manual
60	ASSISTANT PROJECT OFFICER, SAHP(1) Chenikuthi	Asstt. Director , Planning cell, Chenikuthi	Assist in planning under SOP
61	ASSISTANT PROJECT OFFICER, SAHP: (2) Chenikuthi	Asstt. Director cum BO, IT & Monitoring cell, Chenikuthi	Look into the monitoring and IT aspects.
62	ASSISTANT PROJECT OFFICER, SAHP: Diphu	Asstt. Director, Public Relation and Liaisoning , Diphu	Look into Public Relation and Liaisoning.
63-69	LECTURER, <i>School of Veterinary Science and A.H., Ghungoor, Nalbari; (7 Nos)</i>	Asstt. Director, <i>School of Veterinary Science and A.H., Ghungoor, Nalbari; (7 Nos)</i>	As Per service manual
70-71	Lecturer VTC (2 nos): (1) Dalgaoon, Darrang and (2) Salchapra, cachar	Asstt. Director VTC (2 nos): (1) Dalgaoon, Darrang and (2) Salchapra, cachar	As Per service manual
72-79	A.R.O. (Clinical Investigation Unit) (8 nos): (1) Guwahati, (2) Lakhimpur, (3) Silchar, (4) Dhubri, (5) Diphu, (6) Nagaon, (7) Jorhat& (8) DDL, Tezpur	Asstt. Director. (Clinical Investigation Unit) (8 nos): (1) Guwahati, (2) Lakhimpur, (3) Silchar, (4) Dhubri, (5) Diphu, (6) Nagaon, (7) Jorhat& (8) DDL, Tezpur	As Per service manual
80	A.R.O. PARASITOLOGY, A.H.C., KHANAPARA.	Asstt. Director. PARASITOLOGY, A.H.C., KHANAPARA.	As Per service manual
81	ARO, (Patho-Bacto) A.H.C., KHANAPARA.	Asstt. Director, (Patho-Bacto) A.H.C., KHANAPARA.	As Per service manual
82	ASSTT.DISEASE INVESTIGATION OFFICER (VIROLOGY) A.H.C., KHANAPARA	Asstt. Director (VIROLOGY) A.H.C., KHANAPARA	As Per service manual
83	ASSTT.DISEASE INVESTIGATION OFFICER, (DIS) A.H.C. KHANAPARA.	Asstt. Director, (DIS) A.H.C. KHANAPARA.	As Per service manual
84	EPIDEMIOLOGIST, A.H.C., Khanapara	Asstt. Director, EPIDEMIOLOGY, A.H.C., Khanapara	As Per service manual
85	ARO, (Viral) IVB, KHANAPARA:	Asstt. Director, (Viral) IVB, KHANAPARA:	As Per service manual

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
86	ARO, (Bacterial-II), BP, KHANAPARA	Asstt. Director, (Bacterial), BP, KHANAPARA	As Per service manual
87	PRODUCTION OFFICER, IVB, KHANAPARA:	Asstt. Director, PRODUCTION, IVB, KHANAPARA:	As Per service manual
88	MANAGER RABBIT FARM, IVB, AND KHANAPARA:-	Asstt. Director, RABBIT FARM, IVB, AND KHANAPARA:-	As Per service manual
89	ARO, Cattle Nutrition Scheme, Khanapara:	Asstt. Director, Cattle Nutrition, Khanapara:	As Per service manual
90-92	Officer in Charge, Central Semen Bank (3 nos) (1) Tinsukia, (2) Silchar, (3) Demow:	Asstt. Director, Cattle upgradation programme (3 nos) (1) Tinsukia, (2) Silchar, (3) Demow:	Look into the cattle upgradation programme.
93	Officer in Charge, Frozen Semen Bank, Baghchung, Jorhat:	Asstt. Director, Frozen Semen Bank, Baghchung, Jorhat:	As Per service manual
94-119	Regional A. I. Officer (26 Nos) [(1) Dhalchera (Cachar),(2) Jonai (Dhemaji), (3) Lichubari (Jorhat), (4) Jagiraod (Morigaon), (5) Mangaldoi (Darrang), (6) BiswanathChariali, (7) Dhekiajuli (Sonitpur), (8) Bihpuria (Lakhimpur), (9) Howly (Barpeta), (10) Nalbari, (11) Lahowal (Dibrugarh), (12) Abhayapuri (Bongaigaon), (13) Kathalguri (Dibrugarh), (14) Bokakhat (Golaghat), (15) Mancachar (South Salmara-Mancachar), (16) Gossaigaon (Kokrajhar), (17) Bogribari (Dhubri), (18)Kuchilla (Hailakandi), (19) Hojai, (20) R. K. Nagar (Karimganj), (21) Umrangso (DimaHasao), (22) Mathurapur (Sibasagar), (23) Margherita (Tinsukia), (24) Golaghat, (25) Korsontola (Sonitpur), (26) Sariahjan (KarbiAnglong)	Asstt. Director (Animal Breeding) (26 Nos) [(1) Dhalchera (Cachar),(2) Jonai (Dhemaji), (3) Lichubari (Jorhat), (4) Jagiraod (Morigaon), (5) Mangaldoi (Darrang), (6) BiswanathChariali, (7) Dhekiajuli (Sonitpur), (8) Bihpuria (Lakhimpur), (9) Howly (Barpeta), (10) Nalbari, (11) Lahowal (Dibrugarh), (12) Abhayapuri (Bongaigaon), (13) Kathalguri (Dibrugarh), (14) Bokakhat (Golaghat), (15) Mancachar (South Salmara-Mancachar), (16) Gossaigaon (Kokrajhar), (17) Bogribari (Dhubri), (18)Kuchilla (Hailakandi), (19) Hojai, (20) R. K. Nagar (Karimganj), (21) Umrangso (DimaHasao), (22) Mathurapur (Sibasagar), (23) Margherita (Tinsukia), (24) Golaghat, (25) Korsontola (Sonitpur), (26) Sariahjan (KarbiAnglong)	As Per service manual

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
120-128	CATTLE DEVELOPMENT OFFICER (9 Nos): [(1) Guwahati, (2) Tezpur, (3) Demow, (4) Silchar, (5) Kokrajhar, (6) Tinsukia, (7) Nagaon, (8) Manja, (9) North Lakhimpur]	Asstt. Director (CATTLE DEVELOPMENT) (9 Nos): [(1) Guwahati, (2) Tezpur, (3) Demow, (4) Silchar, (5) Kokrajhar, (6) Tinsukia, (7) Nagaon, (8) Manja, (9) North Lakhimpur]	As Per service manual
129-139	FODDER DEVELOPMENT OFFICER (11 Nos) under ICDP (1) Tezpur, (2) Tinsukia, (3) Silchar, (4) Demow, (5) Khanapara, (6) Kokrajhar, (7) North Lakhimpur, (8) Manja, (9) Nagaon, (10) Chenikuthi, (11) Jorhat	Asstt. Director (FODDER DEVELOPMENT) (11 Nos) under Fodder Development (1) Tezpur, (2) Tinsukia, (3) Silchar, (4) Demow, (5) Khanapara, (6) Kokrajhar, (7) North Lakhimpur, (8) Manja, (9) Nagaon, (10) Chenikuthi, (11) Jorhat	As Per service manual
140	FODDER DEVELOPMENT OFFICER, PTS-BARAPETTA	Asstt. Director (FODDER DEVELOPMENT), PTS-BARAPETTA	As Per service manual
141	MANAGER, FODDER BANK, CHENIKUTHI:	Asstt. Director, FODDER BANK, CHENIKUTHI:	As Per service manual
142	MANAGER, FODDER FARM, MATIA	Asstt. Director, FODDER FARM, MATIA	As Per service manual
143-44	Regional Assistant Poultry Development Officer (2 Nos), (Guwahati, Silchar)	Asstt. Director (Poultry Development) (2 Nos), (Guwahati, Silchar)	As Per service manual
145-151	ASSISTANT POULTRY DEVELOPMENT OFFICER (A.P.D.O.) -7 Nos (1) Tezpur, (2) North Lakhimpur, (3) Dhubri, (4) Nagaon, (5) Dibrugarh, (6) Haflong, (7) Jorhat	Asstt. Director (POULTRY DEVELOPMENT) -7 Nos (1) Tezpur, (2) North Lakhimpur, (3) Dhubri, (4) Nagaon, (5) Dibrugarh, (6) Haflong, (7) Jorhat	As Per service manual
152-158	P O Crash, (7 Nos) (1) Khanapara, (2) Silchar, (3) Jorhat, (4) Dibrugarh, (5) North Lakhimpur (6) Kokrajhar, (7) Tezpur	Asstt. Director (Small animal Development) (7 Nos) (1) Khanapara, (2) Silchar, (3) Jorhat, (4) Dibrugarh, (5) North Lakhimpur (6) Kokrajhar, (7) Tezpur	Look into the small animal development in the concerned district.
159	HATCHERY OFFICER (CCR Farm, Khanapara):	Asstt. Director (CCR Farm, Khanapara):	As Per service manual
160	QUALITY CONTROL OFFICER, (Central feed mill Khanapara):	Asstt Director, (Small animal Development), Kamrup (Rural)	Look into the small animal development in the concerned district.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
161	PIGGERY DEVELOPMENT OFFICER cum MANAGER, BASE PIG FARM, KHANAPARA:	Asstt. Director , BASE PIG FARM, KHANAPARA:	As Per service manual
162-64	MANAGER, LIVESTOCK FARM (3 Nos) (1) Khanapara (2) Barapeta (3) Napam:	Asstt. Director, LIVESTOCK FARM (3 Nos) (1) Khanapara (2) Barapeta (3) Napam:	As Per service manual
165	MANAGER, GOVT. POULTRY FARM (Birubari):	Asstt. Director, GOVT. POULTRY FARM (Birubari):	As Per service manual
166-68	MANAGER, TECHNICAL-II REGIONALBROILER CHICK PRODUCTION CUM DEMONSTRATION FARM, BIRUBARI : (3 posts)	Asstt. Director, TECHNICAL-II REGIONALBROILER CHICK PRODUCTION CUM DEMONSTRATION FARM, BIRUBARI : (3 posts)	As Per service manual
169	ARO, STATE CENTRAL DUCK BREEDING CUM RESEARCH STATION, KOLIABAR:	Asstt. Director, STATE CENTRAL DUCK BREEDING CUM RESEARCH STATION, KOLIABAR:	As Per service manual
170	Instructor, IN SERVICE TRAINING (KVC), Guwahati	Asstt. Director (Training Co-ordinator) , OTI,Guwahati	.Look into the training aspects at OTI.
171	OFFICER IN CHARGE, IFM, Rani:	Asstt. Director (Training), RILEM, Rani:	As per service manual.
172	VETERINARY OFFICER, (PTS Barapeta):	Asstt. Director, (PTS Barapeta):	As per service manual.
173-74	ASSTT.DISEASE INVESTIGATION OFFICER, (2 Posts)Assam Police Battalion, Kahilipara (1) Dergaon(1)	Asstt. Director (Veterinary), (2 Posts)Assam Police Battalion, Kahilipara (1) Dergaon(1)	As per service manual.
175	FOREST VETERINARY OFFICER, Kaziranga National Park	Asstt. Director, (forest), Kaziranga National Park	As per service manual.
176	FOREST VETERINARY OFFICER, Assam State Zoo, Guwahati.	Asstt. Director, (forest), Assam State Zoo, Guwahati.	As per service manual.

4. Veterinary Officers & Equivalent Posts -703 Nos.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
1-2	Veterinary Officer, Central Veterinary Store, Chenikuthi (2 Nos)	Veterinary Officer,Central Veterinary Store, Chenikuthi (2 Nos)	As per service manual.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
3-17	<p>Manager: Duck/ Poultry Farm (15 Nos)</p> <p>(1. Sipajhar (Darrang), 2. Hajo (Kamrup), 3. Silicoorie (Cachar), 4. Baladmari (Goalpara), 5. Baghchung (Jorhat), 6. Demow (Sivasagar), 7. Joysagar (Sivasagar), 8. Tezpur (Sonitpur), 9. Japjapkuchi (Nalbari), 10. Khanikor (Dibrugarh), 11. Ganak Kuchi (Barpeta), 12. Barhampur (Nagaon), 13. Sontila (Dima Hasao), 14. Diphu (Karbi Anglong), 15. Phuloni (Karbi Anglong)</p>	<p>Manager: Duck/ Poultry Farm (15 Nos)</p> <p>(1. Sipajhar (Darrang), 2. Hajo (Kamrup), 3. Silicoorie (Cachar), 4. Baladmari (Goalpara), 5. Baghchung (Jorhat), 6. Demow (Sivasagar), 7. Joysagar (Sivasagar), 8. Tezpur (Sonitpur), 9. Japjapkuchi (Nalbari), 10. Khanikor (Dibrugarh), 11. Ganak Kuchi (Barpeta), 12. Barhampur (Nagaon), 13. Sontila (Dima Hasao), 14. Diphu (Karbi Anglong), 15. Phuloni (Karbi Anglong)</p>	As per service manual.
18-23	<p>Manager: LIVESTOCK FARM (6 Nos)</p> <p>[1. Jorhat, 2.Barhampur, 3.Barhampur bull farm, 4.Silchar, 5.Diphu, 6. Khonikor)</p>	<p>Manager: LIVESTOCK FARM (6 Nos)</p> <p>[1. Jorhat, 2.Barhampur, 3.Barhampur bull farm, 4.Silchar, 5.Diphu, 6. Khonikor)</p>	As per service manual.
24-26	<p>Manager: Pig Farm (3 Nos)</p> <p>(Sonaigaon (Udalguri), Donkamokam (Karbi Anglong), Halflong (Dima Hasao)</p>	<p>Manager, Pig Farm (3 Nos)</p> <p>(Sonaigaon (Udalguri), Donkamokam (Karbi Anglong), Halflong (Dima Hasao)</p>	As per service manual.
27-28	<p>Manager: FODDER FARM (2 Nos)</p> <p>(1. RSFP, Matia (Goalpara), 2. Manja (Karbi Anglong)</p>	<p>Manager: FODDER FARM (2 Nos)</p> <p>(1. RSFP, Matia (Goalpara), 2. Manja (Karbi Anglong)</p>	As per service manual.
29	<p>Manager: FEED MILL, MANJA</p>	<p>Manager: FEED MILL, MANJA</p>	As per service manual.
30	<p>Manager, FEED Store (Under Deputy Director, poultry):</p>	<p>Veterinary Officer, Poultry Development</p>	As per service manual.
31	<p>Manager GOSADHAN (UNDER FODDER DEVELOPMENT OFFICER), CHENIKUTHI</p>	<p>Veterinary Officer (FODDER DEVELOPMENT), CHENIKUTHI</p>	As per service manual.
32	<p>Manager (Seed Production Farm), (UNDER FODDER DEVELOPMENT OFFICER), Sariahtoli</p>	<p>Manager (Seed Production Farm), (UNDER FODDER DEVELOPMENT OFFICER), Sariahtoli</p>	As per service manual.
33	<p>Veterinary Officer (POULTRY, Mobile)</p>	<p>Veterinary Officer (Special Programs), Chenikuthi</p>	As per service manual.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
34-35	Veterinary Officer (CPBP, Khanapara)-2 Nos	Veterinary Officer (Special Programs), Khanapara-2 Nos	Look into the Entrepreneurship Dev..
36-37	TECHNICAL ASSISTANT (Veterinary Officer) (2 Nos), (UNDER FODDER DEVELOPMENT OFFICER), CHENIKUTHI	Veterinary Officer (Special Programs), Chenikuthi	Look into the Entrepreneurship Dev..
38	FODEDER SUPERVISOR (UNDER FODDER DEVELOPMENT OFFICER), CHENIKUTHI	Veterinary Officer (Special Programs), Chenikuthi	Look into the Entrepreneurship Dev..
39	Procurement and Distribution Officer (CCR Farm, Khanapara)	Veterinary Officer, Special Programs, Khanapara	Look into the Entrepreneurship Dev..
40-45	Veterinary Officer (BCPP) Central laboratory, Khanapara- 6 Nos	Veterinary Officer (BCPP) Central laboratory, Khanapara- 6 Nos	As per service manual.
46-47	Veterinary Officer (BASE PIG FARM, KHANAPARA/ RANI)- 2 Nos	Veterinary Officer (BASE PIG FARM, KHANAPARA/ RANI)- 2 Nos	As per service manual.
48	Veterinary Officer (BCPP) Immune belt ZONE- I (Koliapani)	Veterinary Officer, State Veterinary Dispensary, Bhogamukh, Jorhat	As per service manual.
49	Veterinary Officer (BCPP) Immune belt ZONE- II (Kalabari)	Veterinary Officer, State Veterinary Dispensary, Nagsankar, Sonitpur	As per service manual.
50	Veterinary Officer (BCPP) Immune belt ZONE- III (Gelapukhuri)	Veterinary Officer, State Veterinary Dispensary, Bogibeel, Dibrugarh	As per service manual.
51	Veterinary Officer (BCPP) vigilance unit - I (Dhemaji)	Veterinary Officer (AH & DC) - Dhemaji	As per service manual.
52	Veterinary Officer (BCPP) vigilance unit - II (Garmurh)	Veterinary Officer (AH & DC) - Majuli	As per service manual.
53	Veterinary Officer (RP) Vigilance Unit – I (Guwahati)	Veterinary Officer, State Veterinary Dispensary, Bhuragaon, Morigaon	As per service manual.
54	Veterinary Officer (RP) Vigilance Unit – II (Kokrajhar)	Veterinary Officer, State Veterinary Dispensary, Tulsibil, Kokrajhar	As per service manual.
55	Veterinary Officer (RP) Vigilance Unit – III (Golaghat)	Veterinary Officer, State Veterinary Dispensary, Merapani, Golaghat	As per service manual.
56	Veterinary Officer (RP) Vigilance Unit – IV (Silchar)	Veterinary Officer, State Veterinary Dispensary, Mohanpur, Hailakandi	As per service manual.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
57	Veterinary Officer (RP) Vigilence Unit – V (Harmutty)	Veterinary Officer (AH & DC) - Lakhimpur	As per service manual.
58	Veterinary Officer (RP) Vigilence Unit – VI (Demow)	Veterinary Officer, State Veterinary Dispensary, Desangmukh, Sivasagar	As per service manual.
59	Veterinary Officer (RP) Vigilence Unit – VII (Chariduar)	Veterinary Officer, State Veterinary Dispensary, Nabapur, Sonitpur	As per service manual.
60	Veterinary Officer (RP) Vigilence Unit – VIII (Dibrugarh)	Veterinary Officer, State Veterinary Dispensary, Kawoimari, Dibrugarh	As per service manual.
61	Veterinary Officer (RP) Vigilence Unit – X (South Salmara)	Veterinary Officer, State Veterinary Dispensary, Satrasal, Dhubri	As per service manual.
62-68	Veterinary Officer (BCPP, check post)- 7 nos (hawajan, Lohitmukh, Dafflagarh, Maijan, Disangmukh, Dehingmukh, Sikarighat)	Veterinary Officer (Check post)- 7 nos (hawajan, Lohitmukh, Dafflagarh, Maijan, Disangmukh, Dehingmukh, Sikarighat)	As per service manual.
69	Veterinary Officer (BCPP) Field control laboratory, Azad, Lakhimpur- 1	Veterinary Officer, DDL, Sivasagar	As per service manual.
70-71	Veterinary Officer (BCPP) Field control laboratory, Azad, Lakhimpur- 2	Veterinary Officer, DDL, Golaghat	As per service manual.
72-74	Veterinary Officer (BCPP) Field control laboratory, Azad, Lakhimpur- 3	Veterinary Officer, DDL, Mangaldoi	As per service manual.
75-78	Veterinary Officer (LH & DC) Field control laboratory, Azad, Lakhimpur- 4	Veterinary Officer (Field Control Lab), Azad, Lakhimpur	As per service manual.
79-86	Veterinary Officer (RP) Check Posts- 8 Nos (Jorabat, Baxirhat, Bokajan, Jirighat, Dhola, Srirampur, Bhagabazar, Saraibil)	Veterinary Officer, Check Posts- 8 Nos (Jorabat, Baxirhat, Bokajan, Jirighat, Dhola, Srirampur, Bhagabazar, Saraibil)	As per service manual.
87	Veterinary Officer (RP) Immune Belt Zone – I (Lowerpowa)	Veterinary Officer, State Veterinary Dispensary, Pinnagar, Karimganj	As per service manual.
88-90	Veterinary Officer (RP) Immune Belt Zone – 2 Nos(Hawly)	Veterinary Officer, State Veterinary Dispensary, Guwagacha, Barpeta	As per service manual.
91-93	Veterinary Officer (RP) Quarantine station- 2 Nos (Kumarikata,Ramphalbil)	Veterinary Officer (RP) Quarantine station- 2 Nos (Kumarikata,Ramphalbil)	As per service manual.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
94	Veterinary Officer (Reserve) I Guwahati	Veterinary Officer, DDL, Goalpara	Perform Routine laboratory works.
95	Veterinary Officer (Reserve) II Guwahati	Veterinary Officer, DDL, Barpeta	Perform Routine laboratory works.
96	Veterinary Officer (Reserve) 1II Guwahati	Veterinary Officer, DDL, Nalbari	Perform Routine laboratory works.
97	Veterinary Officer (Reserve) IV Guwahati	Veterinary Officer, DDL, Morigaon	Perform Routine laboratory works.
98	Veterinary Officer (Reserve) V Nos at Guwahati	Veterinary Officer, State Veterinary Dispensary, Bura Gaon, Morigaon	Routine health care & extension works
99-106	Veterinary Officer (Reserve) 8 Nos at Guwahati	Veterinary Officer (Reserve) 8 Nos at Guwahati	As per service manual.
107-119	Veterinary Officer (Mobile) 13 Nos (Kokrajhar, Sibasagar, Sonari, Dibrugarh, Tinsukia, Sadiya, Jorhat, Nagaon, Hojai, Silchar, Morigaon, Goalpara, Jonai, Dhemaji, Golaghat, Tezpur, Mangaldoi, Lakhimpur, Diphu, Hamren, Haflong)	Veterinary Officer (Mobile) 22 Nos (Guwahati, Kokrajhar, Sibasagar, Sonari, Dibrugarh, Tinsukia, Sadiya, Jorhat, Nagaon, Hojai, Silchar, Morigaon, Goalpara, Jonai, Dhemaji, Golaghat, Tezpur, Mangaldoi, Lakhimpur, Diphu, Hamren, Haflong)	As per service manual.
120-171	Veterinary Officer / TECHNICAL ASSISTANTS (ICDP/ FSCP) : (52 Nos)	Veterinary Officer / TECHNICAL ASSISTANTS (ICDP/ FSCP) : (52 Nos)	As per service manual.
172	Veterinary Officer, (Slaughter House/ on deputation to GMC):	Veterinary Officer, (Slaughter House/ on deputation to GMC):	As per service manual.
173	Veterinary Officer, Marketing (Birubari):	Veterinary Officer, Marketing (Birubari):	Assist Marketing Officer.
174-183	Veterinary Officer. IVB Khanapara (10 Nos):	Veterinary Officer. IVB Khanapara (10 Nos):	As per service manual.
184-186	Veterinary Officer. Animal Health Centre, Khanapara (3 Nos):	Veterinary Officer. Animal Health Centre, Khanapara (3 Nos):	As per service manual.
187	Veterinary Officer (Surveillance). Animal Health Centre, Khanapara:	Veterinary Officer (Surveillance). Animal Health Centre, Khanapara:	As per service manual.
188	Veterinary Officer (Autopsy) A.H.C. Khanapara:	Veterinary Officer (Autopsy) A.H.C. Khanapara:	As per service manual.

Sl No	Existing designation and HQ	Proposed designation and HQ	Proposed Job chart
189-195	Veterinary Officer.Clinical Investigation Unit (Silchar, Gauripur, Tezpur, Nagaon, Lakhimpur, Dibrugarh, Jorhat under Animal Health Centre, Khanapara) (7 Nos):	Veterinary Officer.Clinical Investigation Unit (Silchar, Gauripur, Tezpur, Nagaon, Lakhimpur, Dibrugarh, Jorhat under Animal Health Centre, Khanapara) (7 Nos):	As per service manual.
196-198	Veterinary Officer. District Diansotic Laboratory (Chenikuthi, Silchar, Tezpur) 3 Nos:	Veterinary Officer. District Diansotic Laboratory (Chenikuthi, Silchar, Tezpur) 3 Nos:	As per service manual.
199-200	Veterinary Officer Kokrajhar (HQ) 2 Nos:	Veterinary Officer Kokrajhar (HQ) 2 Nos:	As per service manual.
201	PATHOLOGIST, Assam State Zoo, Guwahati:	PATHOLOGIST, Assam State Zoo, Guwahati:	As per service manual.
202-335	Veterinary Officer(Block Veterinary Dispensaries)- 134 Nos	Veterinary Officer(Block Veterinary Dispensaries)- 134 Nos	As per service manual.
336-703	Veterinary Officer/ TECHNICAL ASSISTANT (Polyclinic/ Hospital / Dispensary / Block Veterinary Dispensaries/ Local Board/ Key Village dispensaries)-368 Nos	Veterinary Officer/ TECHNICAL ASSISTANT (Polyclinic/ Hospital / Dispensary / Block Veterinary Dispensaries/ Local Board/ Key Village dispensaries)-368 Nos	As per service manual.

Support for contractual Manpower to be engaged in various levels under the Directorate of Animal Husbandry & Veterinary Department in phase manner for productivity and service related approach

NEED OF CONTRACTUAL MANPOWER ENGAGEMENT

- **Short of Veterinarian in the department as per recommendation of NAC,1976.
(Which is 1267 Nos.)**
- **Civil construction of different institutions without sanctioning Manpower.**
- **Project launched without creating manpower provision.**
- **Proportionate with the Vos. the reqd. nos. of paravets in the institutes.**

Non filling of vacancies due to retirement of the Ministerial staff, Gr.-IV and Drivers etc.

VETERINARY OFFICERS:

1. Non sanctioned V.O./BVO posts in Dispensaries & Blocks	- 53 Nos.
2. Non sanctioned V. O. posts in DDL	- 10 Nos.
3. Non sanctioned post in farms (Pig & Fodder)	- 9 Nos
4. Non sanctioned post in different schemes (In PIU of RKVY, NLM,, APART, ALDA, World Bank, FSPC, Barapeta etc.)	- 19 Nos.
Total	- 91 Nos.

PARA VETERINARY STAFF

1. Non sanctioned Paravet posts in Dispensaries & Blocks	- 53X 2=106 Nos.
2. Non sanctioned Paravet posts in Sub- Centres	- 196 centres X 1 =196Nos
3. Non sanctioned Paravet post in farms	- 9 X2= 18 Nos.
4. Non sanctioned Paravet posts in DDLs	- 10 Nos.
Total	- 330 Nos

Grade-IV

1. Non sanctioned Gr.-IV posts in Dispensaries & Blocks	- 53X 2=106 Nos.
2. Non sanctioned Gr.-IV posts in Sub- Centres	- 196 X 1=196 Nos.
3. Non sanctioned Gr.-IV posts in farms	- 9 X2= 18 Nos.
4. Non sanctioned Gr.-IV posts in DDLs	- 10 X1=10 Nos.
5. Gr.IV vacancy due to retirement	- 610 Nos.
Total	- 940 Nos

Ministerial Staff & Driver

1. Existing vacancies of Ministerial Staff (HOD & Subordinate level) - 101 Nos
2. Existing vacancies of Drivers - 68 Nos.
3. Existing vacancies of Sweeper - 74 Nos.

OVERVIEW ON CONTRACTUAL MANPOWER ENGAGEMENT

- Total gaps can be meet in phase manner.
- Filling of at least 20% of the total requirements per year.
- On the other hand there will be a huge adverse affect in service delivery and productivity in coming days.

FIVE YEARS PLAN AND ANNUALLY REQUIRED AMOUNT OF FUND FOR CONTRACTUAL ENGAGEMENT OF STAFF

Sl. No.	Name of Post	Total Number of post .	20% of Total number Post yearly	Fixed pay per month(Rs.)	Amount required per year (Rs.in lakh)	Remarks.
1	2	3	4	5	6	7
1	VOs/BVOs	91	18	Rs.35000/- per month	75.6	
2	Paravets	330	66	Rs.20000/- per month	158.4	
3	Grade-IV	940	188	Rs.12000/- per month	270.72	
4	Ministerial Staff	101	20	Rs.20000/- per month	48	
5	Driver	68	14	Rs.14000/- per month	23.52	
6	Sweeper	74	20	Rs. 14000/- per month	33.60	
	TOTAL				609.84	

Proposed Manpower structuring to establish a Animal Husbandry & Veterinary District / Sub-Division in a newly created Civil District/Sub-Division of Assam

LIST OF THE NAMES OF NEWLY CREATED CIVIL DISTRICTS IN THE STATE OF ASSAM:				
Sl. No.	Name of the Newly created Civil Districts	Sl. No.	Name of the Newly created Civil Districts	Remarks
1	Biswanath	5	Karbi-Anglong West	
2	Charideo	6	Majuli	
3	Hojai	7	South Salmara- Mankachar	
4	Kamrup			

LIST OF THE NAMES OF NEWLY CREATED CIVIL SUB-DIVISIONS IN THE STATE OF ASSAM:				
Sl. No.	Name of the Newly created Civil Sub-Divisions.	Sl. No.	Name of the Newly created Civil Sub-Divisions.	Remarks
1	Bajali	21	Katlichera	
2	Kalgachia	22	Titabor	
3	Sarukhetri	23	Azara	
4	Sarbhog	24	Dakhin Kamrup	
5	Gohpur	25	chandrapur	
6	Manikpur	26	Dispur	
7	North Salmara	27	Sonapur	
8	Katigorah	28	Bokajan	
9	Lakhipur	29	Howraghat	
10	Sonai	30	Ramkrishna Nagar	
11	Jonai	31	Bihpuria	
12	Bilasipara	32	Narayanpur	
13	Moran	33	Dhakuakhana	
14	Naharkatiya	34	Kaliabor	
15	Diyunbra	35	Mukalmua	
16	Maibong	36	Tihu	
17	Lakhipur	37	Nazira	
18	Bokakhat	38	Dhekalijuli	
19	Dhansiri	39	Margherita	
20	Merapani	40	sadiya	

ANNEXURE-II

A. Model Manpower Structuring to establish a Animal Husbandry & Veterinary District in a newly created Civil District of Assam .

Sl. No.	Name of the posts	No. of Post	Basic Pay	Remarks
1	Dist A.H.& Veterinary Officer	1	Rs. 30000/- to Rs.100,000/-	
2	Veterinary Officer(Mobile)	1	Rs. 30000/- to Rs.100,000/-	
3	Livestock Inspector/SVFA	1	Rs. 14000/- to 49000/-	
4	Senior Assistant	1	Rs.14,000/- to Rs.49,000/-	
5	Junior Assistant	2	Rs.14,000/- to Rs.49,000/-	
6	Driver	1	Rs.14,000/- to Rs.49,000/-	
7	Grade-IV	2	Rs.12,000/- to Rs.37,000/-	
8	Chowkidar	1	Rs.12,000/- to Rs.37,000/-	
9	Sweeper	1	Rs.12,000/- to Rs.37,000/-	
	Total	11		

B. Model Manpower structuring to establish a Animal Husbandry & Veterinary Sub-Division in a newly created Civil Sub-Division of Assam .

Sl. No.	Name of the posts	No. of Post	Basic Pay	Remarks
1	Sub-Divisional A.H.& Veterinary Officer	1	Rs. 30000/- to Rs.100,000/-	
2	Livestock Inspector/SVFA	1	Rs. 14000/- to Rs. 49000/-	
3	Senior Assistant	1	Rs.14,000/- to Rs.49,000/-	
4	Junior Assistant	1	Rs.14,000/- to Rs.49,000/-	
5	Driver	1	Rs.14,000/- to Rs.49,000/-	
6	Grade-IV	1	Rs.12,000/- to Rs.37,000/-	
7	Chowkidar	1	Rs.12,000/- to Rs.37,000/-	
8	Sweeper	1	Rs.12,000/- to Rs.37,000/-	
	Total	8		

ANNEXURE-III

Total Manpower requirement to establish 7(seven) Animal Husbandry & Veterinary District Offices in 7(seven) newly created Civil District of Assam.				
Sl. No.	Name of the posts	No. of Post	Basic Pay	Remarks
1	Dist A.H.& Veterinary Officer	7	Rs. 30000/- to Rs.100,000/-	
2	Veterinary Officer(Mobile)	7	Rs. 30000/- to Rs.100,000/-	
3	Livestock Inspector/SVFA	7	Rs.	
4	Senior Assistant	7	Rs.14,000/- to Rs.49,000/-	
5	Junior Assistant	14	Rs.14,000/- to Rs.49,000/-	
6	Driver	7	Rs.14,000/- to Rs.49,000/-	
7	Grade-IV	14	Rs.12,000/- to Rs.37,000/-	
8	Chowkidar	7	Rs.12,000/- to Rs.37,000/-	
9	Sweeper	7	Rs.12,000/- to Rs.37,000/-	
	Total	77		

Total Manpower requirement to establish 40(forty) nos. of Animal Husbandry & Veterinary Sub-Divisional Offices in 40(forty) nos. of newly created Civil Sub-Division of Assam				
Sl. No.	Name of the posts	No. of Post	Basic Pay	Remarks
1	Sub-Divisional A.H.& Veterinary Officer	40	Rs. 30000/- to Rs.100,000/-	
2	Livestock Inspector/SVFA	40	Rs.	
3	Senior Assistant	40	Rs.14,000/- to Rs.49,000/-	
4	Junior Assistant	40	Rs.14,000/- to Rs.49,000/-	
5	Driver	40	Rs.14,000/- to Rs.49,000/-	
6	Grade-IV	40	Rs.12,000/- to Rs.37,000/-	
7	Chowkidar	40	Rs.12,000/- to Rs.37,000/-	
8	Sweeper	40	Rs.12,000/- to Rs.37,000/-	
	Total	320		

E. Engagement of professional Advisory Concern for complete Manpower Rationalization

Redeployment of Manpower in the department for handling task based assignments has become necessary to ensure effective implementation of schemes, programmes and projects, being implemented as per need of the hour. It is noticed that maximum no of officers and staff are holding on to substantive posts having no relevant function in the present scenario. At the same time the department is facing a chronic shortage of staff in vital establishments where project activities are being implemented.

To overcome this problem the department proposes to seek the help of professional agencies in pinpointing the actual staff requirement in all the institutions so that idle manpower can be redeployed for task based activities and only a skeleton staff is maintained in establishments where there is no major activity of public importance.

The professional agencies can be hired from the market. Those having outstanding credentials can be hired in by placing advertisements in the national media.

How will we get there:

1. After filling up all vacant posts by way of promotion/appointment/ contractual engagement the service delivery system will get a momentum.
2. The manpower rationalization will help to obtain optimum service delivery from each of the cadre to enhance productivity.
3. The creation of new posts in the institutes where the posts were not sanctioned will minimize the adjustment of the service of the staff.



**ANIMAL HUSBANDRY
& VETERINARY DEPARTMENT**
Government of Assam

ANIMAL HUSBANDRY AND VETERINARY DEPARTMENT

ASSAM::GUWAHATI-781003